BAKER & SONS CONTRACTING

Case Study #14:

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COMMUNICATING SAFETY PROTOCOL IDEAS FOR: Construction, Employee Communications, Safety/Education Programs

Not exercising workplace safety precautions can be dangerous and costly. According to OSHA's website, in a single year, construction companies with less than 19 employees were fined more than \$60 million dollars in safety violations.¹

To remind employees about workplace safety tips, Baker & Sons Contracting sought a practical way to keep safety tips relevant and visible at all times, ensuring employee safety was front of mind.

- Pens were an everyday-use, inexpensive, portable item that employees would have access to at the office, within their work vehicles, and at job sites.
- With low minimums, less than minimum order options, and large imprint areas, Baker & Sons was able to imprint the top 3 safety tips on 3 different barrel colors: yellow, orange, and red.

The communication program was so successful that Baker & Sons 3 put additional safety tips in rotation, providing employees with a series of 9 "safety tip pens" in total.

BAKFR&SONS

TIP #1: CHECK PROTECTIVE **GEAR:** HARD HAT, GLOVES, **NON-SKID BOOTS**



1. OSHA website. Accessed November 19, 2018.

Writing instruments like pens are used about 3 to 4 times per day.²

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2. ASI Global Advertising Impressions Survey, 2016.